

Latest Update via Merit Contractors Niagara Ltd.

March 17, 2020

To Whom It May Concern

In light of the continued spread of COVID-19 and more recently, the 'global pandemic' declaration by the World Health Organization and 'State of Emergency' declaration by the Province of Ontario, we continue our precautionary measures to ensure the health and safety of our employees, corporate partners, and community.

Effective immediately, Merit Contractors Niagara Ltd. are implementing the following additional policies and restrictions up to March 31, 2020.

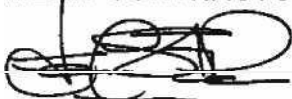
- head office locked down to visitors and deliveries
- cancellation of 'face to face' group meetings
- limit project attendance to no more than fifty (50) workers and visitors
- continue to encourage self hygiene and awareness through job box talks and joint health and safety committees
- encourage "fit for duty" dialogues including reporting of sickness and implementation of "out of country" self-isolation* upon return
- shutdown of all projects that are being undertaken in "clinical spaces"

**Self-Isolation, as recommended for a period of fourteen (14) calendar days for any employee/subcontractor returning from an International destination including the United States*

Be assured it remains our intention to continue to conduct our regular business operations and make every effort to ensure this situation does not impact the quality of service and support that we are providing to our Clients. We continue to monitor the situation and will take further appropriate steps for the health and safety of all concerned.

We remain confident that we will get through this together and wish everyone the best during this challenging time.

Merit Contractors Niagara Ltd.



Jean St. Pierre, GSC
President, Chief Operations Officer