



WHAT IS COR?

The Certificate of Recognition program was designed to drive positive workplace behaviour and practices that lead to improved performance. It is currently being used across Canada and is a pre-qualification requirement for many contractors working in and out of the province and on public and private-sector projects.

By achieving COR, employers are able to demonstrate that their health and safety management system has been developed, implemented, and evaluated on an annual basis.

Find out more ...

<http://www.ihsa.ca/cor/FAQs-About-COR.aspx>

Safety is our foundation at Merit. The implementation of COR, with your assistance, will continue to make Merit a leader in the Construction Industry in Ontario.



MARCH & APRIL 2016 IS ROLL-OUT FOR COR AT MERIT

March 2016

We are gathering a year's worth of documents to prove that we are doing what we say we are doing.

WHAT TO EXPECT?

- Some new documents and changes to old ones.
- Emphasis on completing all required documents regularly and timely.
- Constant hazard awareness, quick assessments of risks, immediate implementation of control – and documenting what was done.
- Completing as much of this as possible utilizing digital documents from the S:Drive and saved to your job file.
- Review and simplification of documents and procedures to reduce the time and improve our records. *Your input is crucial and welcome!*



- Promoting our *CULTURE OF SAFETY*. Every minute of every day, look for hazards that can hurt you or one of your co-workers.
 - Find a way to reduce or eliminate the risk.
 - Record what you did.

RESPONSIBILITY

- The responsibility for safety does not lie with the MOL, nor in the Green Book and not in Merit's safety policy. It is an Internal Responsibility System that lies with each employee. Everyone in the workplace shares in ensuring that our work environment is safe.